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| Executive Register |
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5 April 1954

MEMORANDUM FOR: Acting Deputy Director (Administration)

SUBJECT : Furnishing of Agency Transportation to Perform  
Details at Outlying Installations.

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1. It has come to our attention that recently RI/FI/DDP has organized three-man teams of microfilm operators and/or photographers, to perform work one out of every three months at the [redacted]. Two of these individuals recently approached this office and asked several questions concerning this detail. The question of major interest called to your attention is whether or not they can be authorized Government transportation or reimbursement in lieu thereof for travel between their normal place of employment, namely "L" Building, and the place of their one month detail, namely [redacted].

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2. Investigation of the facts surrounding this detail shows certain subjective factors which tend to becloud the true issue. These individuals have been performing overtime work at "L" Building both before and after the performance of the full working day detail at [redacted]. One of the individuals, a GS-5 male married employee with three children, lives at Morningside Heights Maryland. The detailing of this individual from "L" Building to [redacted] (divorced from the financial question) may well be interpreted as a personal hardship. The Chief of RI believes, based on an interview with subject, no hardship warranting remedial action exists. The above factors, however, which are not present in all cases involved, do not bear directly on the question at hand.

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3. While this office is aware of statutes prohibiting transportation at Government expense between place of residence and place of employment, it would appear to be a matter of administrative determination as to whether such statutes prohibit the furnishing of Government transportation between place of regular assignment and place of detailed assignment.

4. There is involved in this question a good deal more than the approximately \$2.00 per week per individual which it would cost the Agency to reimburse these individuals were they to be furnished the price of common carrier transportation between the two sites mentioned above. It is realized that in cases such as this, there is always the inherent risk of establishing administrative precedent which may possibly work to the prejudice of the Agency. However, it is rather difficult to see under this set of circumstances how such a precedent could be capitalized upon to anything more than an expenditure of an insignificant amount of Agency funds, or the funds of any of the major components. It is submitted

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that this Agency should never lose sight of the monetary problems that administrative decisions such as these details create for personnel. The Agency has seen fit to expend now and to continue to expend in the future considerable sums of money in the development and operation of a Career Service Program which is designed to create and maintain a competent and well-disposed body of employees. The same opportunity presents itself here and in similar minor administrative circumstances to make a tangible contribution to morale and indirectly to efficiency of our employees. On the basis of this equity and on the basis that the Agency furnishes certain scheduled transportation which is capitalized on by many people performing work in a detailed capacity, the case seems worthy of review.

5. It is therefore requested that your office take steps to review the circumstances herein recited and ascertain whether or not we are sufficiently administratively flexible to meet matters of this type. As a result of our investigation to date, Chief, Admin/FI has stated that reimbursement in lieu of transportation will be furnished the individuals on these details to return from [ ] to "L" Building on the basis of their transporting documents. While this compromise is better than nothing, it is not believed that it meets the problem in a forthright manner. It might also be in order to review the necessity of detailing of RI Division personnel to [ ] for purposes of performing reproduction work.

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[ ]  
Wm B. Kirkpatrick  
Inspector General

cc: Chief, Admin/DDP  
Chief, Admin/FI  
Chief, FI/RI

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